

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, August 20, 2012 in the school administration building. The meeting was called to order by President Jason Jacoby at 6:02 p.m.

PRESENT Jane Pearce, Jason Jacoby, Brentt Raybion, Sandra Keith, Robert Duus and Darrell Keese

ABSENT No one

PLEDGE & PRAYER Johnny Clawson, Interim Superintendent

APPOINTMENT OF TERI TRULL A motion was made by Mr. Duus, seconded by Mr. Keese and carried 6-0 to appoint Teri Trull as Single Member District 4 representative until the May 2013 election due to the resignation of Tisha Shuffield.

ADMINISTER OATH OF OFFICE Barbara Landry conducted the Oath of Office swearing in Teri Trull as the Single Member District 4 representative.

ELECTION OF BOARD SECRETARY Due to the resignation of Tisha Shuffield who was the Board Secretary the members elected a new secretary. A motion was made by Mr. Raybion, seconded by Mr. Keese to nominate Ms. Keith as the Board Secretary. A motion was made Mr. Keese, seconded by Ms. Pearce and carried 7-0 that nominations cease and Ms. Keith be elected by acclamation.

AWARDS & SPECIAL RECOGNITION There were no presentations.

PUBLIC FORUM No one addressed the board in public forum.

ACTION ITEMS

Approve Minutes A motion was made by Mr. Keese, seconded by Mr. Duus and carried 7-0 to approve the minutes from the July 16 Special, July 16 Regular, July 23 Public Community, July 26 Special, July 26 Budget Workshop, August 1 Special, August 6 Special and August 6 Budget Workshop meetings.

Budget Amendments No budget amendments were presented.

District & Campus Improvement Plans Mr. Clawson explained the District Improvement Plan is comprised of information from each of the Campus Improvement Plans. The following information are some of the changes on the campus level that effected the District Improvement Plan.

High School

Eric Bierman, Principal, stated at this time three teachers are not highly qualified but they have taken the necessary tests in order to be so. They are looking to improve attendance with possible incentives and to also get the entire staff involved in getting the parents more involved. He also stated areas of concern that need improvement is increasing the Special Education math scores and the STAAR writing scores.

Middle School

Shona Moore, Principal, stated some programs that were not in the Campus Improvement Plan last year have been added along with incentives. Middle School campus is 100% highly qualified. In order to eliminate students from being pulled out of core classes to receive extra help with the STAAR reading and math testing a class has been added to the schedule that will be used especially for that purpose.

Brady Elementary

Kelley Hirt, Principal, stated one of the focuses on the campus will be refining social skills training. They will be more aggressive on improving attendance. A mentoring program will be initiated that will involve parent/community members who will be used to develop a mentoring relationship with the students. Areas of concern that will be addressed are the at-risk and the Hispanic student's state testing performance. All teachers on the campus are highly qualified.

A motion was made by Mr. Keese, seconded by Ms. Pearce and carried 7-0 to approve the District and Campus Improvement Plans as presented by Mr. Clawson.

Policy FFC Local Contact Change

A motion was made by Mr. Keese, seconded by Ms. Pearce and carried 7-0 to change the contact information in Policy FFC Local from Blanca Lafuente-Martinez to Judy Fincher.

Policy FB Local Contact Change

A motion was made by Mr. Raybion, seconded by Ms. Trull and carried 7-0 to change the contact information in Policy FB Local from Ann Moore to Hollis Moore.

Elect TASA/TASB Delegate

A motion was made by Mr. Keese, seconded by Ms. Trull and carried 7-0 to elect Jason Jacoby as the TASA/TASB Delegate.

A motion was made by Ms. Pearce, seconded by Mr. Keese and carried 7-0 to elect Robert Duus as the TASA/TASB Alternate Delegate.

Water/Sewer Addendum from CTO

Mr. Clawson explained that at this time all facilities at the vacant high school campus share the same water/sewer system. Central Texas Opportunities are now leasing the FCS building and the counselor's building; therefore in order to be fair with the expense of the water/sewer system CTO has agreed to pay to Brady ISD \$110 per month for their share in the expense. The figure was derived from an average of the years 2010, 2011 and through June of 2012 monthly expenses. A motion was made by Mr. Keese, seconded by Ms. Keith and carried 7-0 to approve the

Lease Addendum for water/sewer payments by CTO in the amount of \$110.00 per month and will continue to pay such expense until such time when the water and sewer for the leased space by CTO is separated from the multiple facilities.

**Adopt Proposed
M&O/I&S Tax
Rate for 2012-2013**

Mr. Clawson gave a brief overview of the proposed budget for the 2012-2013 school year explaining some of the changes that were made since the last budget workshop. The proposed budget now stands at \$10,392.990. Barbara Landry, Business Manager, answered questions regarding the proposed budget. Ms. Landry explained the proposed M&O rate cannot exceed \$1.04 and the proposed I&S rate cannot exceed \$0.384266. The board can however adopt lower tax rates if desired. A motion was made by Mr. Keese, seconded by Mr. Raybion and carried 7-0 to adopt the proposed Maintenance & Operation tax rate of \$1.04 and the proposed Sinking & Interest Rate of \$0.384266 for a total tax rate of \$1.4242.

**Call a Special
Meeting Friday,
August 31, 2012**

A motion was made by Mr. Raybion, seconded by Mr. Keese and carried 7-0 to call for a special meeting to be held Friday, August 31, 2012 beginning at 12:00 noon at the Administration Office Board Room to adopt the 2012-2013 budget and tax rates.

NEW BUSINESS/DISCUSSION ITEM

No new business discussed.

REPORTS

Principals

Brady Elementary

Kelley Hirt reported many employee activities are going on all week in preparation for the first day of school. At the present time 636 students are enrolled. An area of concern is the Kindergarten classes which at the present time there are 5 classes with 19 students in each class and 1 class with 20 students. A decision as to whether another teacher will need to be hired will be decided before school starts. Thursday "meet the teacher" night will be held for PK & K from 6:00-7:30 p.m. "Meet the teacher" night for grades 1-5 will be held Friday from 5:30-6:30 p.m.

Middle School

Shona Moore announced the hallway walls have been painted. She commented on the great job McLemore Building Maintenance employees have done on cleaning the building. The PATS organization will be providing a meal for the staff on Wednesday at 8:00 a.m. The organization will also be providing school supplies for each student. Thursday Grade 6 students may pick up their schedule beginning at 5:30 and Grades 7 and 8 may pick up their schedules beginning at 6:30.

High School

Eric Bierman stated there will be staff development throughout the week. Fish Camp was held last week and Freshman Parent orientation will be held Tuesday at 6:30 p.m. At the present time 315 students are enrolled.

The first day of school the freshmen will arrive at 8:00 a.m. and the upper classmen will arrive at 10:00 a.m.

Food Service Sarah Smith, Director, handed out the August menu and announced this week's activities for her staff.

Athletics In the absence of Andy Howard, Director, Mr. Clawson reported that Coach Howard was pleased with the performance of his teams during the Lago Vista scrimmage. Mr. Clawson stated the boys and coaches are enthusiastic about the season.

Maintenance No report was given

Transportation In the absence of Mike Hagan, Director, Mr. Clawson stated all busses and vehicles are in good condition and ready for the routes.

Business/Finance The financial report for the month of June is as follows.
Cash \$2,582,133.32 CD's & Savings \$3,972,434.84

Superintendent **Correspondence**
Lisa Davis and Family, Robert Duus and Kelsey McBee

Concho County Appraisal District 2013 Approved Budget
Presented the approved 2013 budget

Adequate Yearly Progress Report
The AYP Report is based on the STAAR testing. Overall 800+ districts in the state did not meet AYP. Brady ISD did not meet AYP in one area. AYP is based on several criteria and is broken down into several different populations. Mr. Clawson complimented the administrators and the teachers for their hard work and the solutions that have been established to increase the test scores.

Substitute Teacher List
A list of substitute teachers was presented. Each substitute has met the criteria and will be available to substitute for the 2012-2013 school year.

Closing on the Administration Building
The closing on the Administration Building will be held Thursday, August 30, 2012 at 1:15 p.m. and will be held in the office of Terry Norman. The board president and secretary will need to be in attendance.

EXECUTIVE SESSION The Board of Trustees went into executive session at 8:07 p.m. after President Jason Jacoby announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Jacoby declared the session open at 9:15 p.m.

No action was taken in open session.

ADJOURN

A motion was made by Ms. Pearce, seconded by Mr. Raybion and carried 7-0 to adjourn the meeting at 9:15 p.m.

Board President

Board Secretary